THE BOARD OF COUNTY COMMISSIONERS

50 East Columbia Street, 5th Floor
Springfield, Ohio 45501

CLARK COUNTY, OHIO

AGENDA

Source: google images

October 22, 2014

8:30 A.M.	Informal Session
10:00 A.M.	Formal Session
Call to Order	President of County Commission Resolution 2014-0760
Invocation	
Pledge to the flag	
Approve minutes of the last meeting and Dispense with reading of same:	Commissioner Hartley

Review/Action:
Matters before the Board and Departmental Requests: See attached motions

Staff Notes:

8:30 Review Agenda
Executive Session to discuss Discipline for County Employee
Discuss schedules

10:00 Formal Session
Public Hearing Case Z 2014-5

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Resolution 2014-0761

Establish Clark County, Ohio Policy
Look-Back Measurement Safe Harbor Under the
Patient Protection and Affordable Care Act

Commissioner ____ moved to adopt the following:

The Patient Protection and Affordable Care Act ("ACA") was enacted on March 23, 2010. The Affordable Care Act (ACA) added Section 4980H Shared Responsibility for Employers Regarding Health Care Coverage to Title 26 of the United States Code, the Internal Revenue Code (Section 4980H);

Section 4980H imposes an assessable payment on an applicable large employer when (1) it fails to offer "substantially all" of its full-time employees (and their child dependents) the opportunity to enroll in minimum essential coverage or offers coverage to "substantially all" of its full-time employees (and their child dependents) that is "unaffordable" or does not provide "minimum value" and (2) any full-time employee is certified to the employer as having received a subsidy for coverage through the exchange ("Assessable Payment");

Clark County, Ohio ("County") is considered an applicable large employer because it employed an average of at least 50 full-time equivalent employees on business days during the proceeding calendar year;

The Department of Treasury issued regulations regarding Section 4980H, that permit the County to adopt a look-back measurement safe harbor in order to determine the status of an employee as full-time for purposes of determining and calculating the Assessable Payment and;

The County intends to adopt the provisions of the look-back measurement method safe harbor in order to determine the full-time status of employees for purposes of the Assessable Payment.

1. The County establishes the look-back measurement method with regard to all current ongoing employees as follows:
    a. The County establishes a twelve (12) month standard measurement period for current ongoing employees.
    b. Starting with October 5, 2013, a standard measurement period will start each year on October 5th and end on October 4th.
    c. The standard measurement period will be the period during which a current ongoing employee's hours are measured.
    d. The County establishes an administrative period of less than ninety (90) days.
    e. The administrative period associated with the standard measurement period will start each year on October 5th.
    f. The County will establish a twelve (12) month stability period for current ongoing employees.
    g. Starting with January 1, 2015, the twelve (12) month stability period for current ongoing employees will start each year on January 1st and end on December 31st.

    h. If a current ongoing employee's employment status (full or part-time) changes before the end of a stability period, the change in status will not affect the classification of the employee for health insurance purposes (as full or part time) for the remaining portion of the stability period.

2. On the start date of a new employee, the County will make a determination as to whether that new employee is reasonably expected to be a full-time employee. If the new employee is reasonably expected to be a full-time employee and is not a seasonal employee, the County will offer minimum essential coverage to that employee thirty (30) days after their appointment as a full-time employee.
3. If, based on the facts and circumstances at the start date of a new employee, the County is unable to determine that the employee is reasonably expected to be employed an average of at least thirty (30) hours per week over the initial measurement period, then the employee is considered a variable hour employee.
4. The County establishes the look-back measurement method with regard to new variable hour employees as follows:
    a. The County establishes a twelve (12) month initial measurement period for each new employee.
    b. The initial measurement period will start the first day of the first calendar month after the start date, unless the start date is the first of a calendar month in which case the initial measurement period will start on that date.
    c. The administrative period shall start the day following the last day of the initial measurement period and shall last for thirty (30) days.
    d. The stability period for these new employees deemed to be full-time during the initial measurement period shall be for a twelve month period.
5. A new employee will be measured during the first complete standard measurement period for which he/she is employed. This means that a new employee may be tested under an initial measurement period and at the same time be measured under the overlapping standard measurement period.
    a. If an employee measures as full-time during the initial measurement period, he/she will retain full-time status for the remainder of that current calendar year.
    b. If an employee does not measure as full-time during the initial measurement period, but qualifies as full-time during the standard measurement period, the employee must be treated as full-time for a twelve month period.
6. When an employee is rehired after termination, upon return the employee will retain the status the employee had previously with respect to any stability period, except that an employee will be treated as a new employee:
    a. If the employee resumes employment after a period of at least 26 consecutive weeks with less than an hour of service; or
    b. If the period (measured in weeks) during which no services are performed is at least four consecutive weeks long and exceeds the number of weeks of that employee's period of employment immediately preceding the period during which the employee was not credited with any hours of service.
7. When an employee takes special unpaid leave (i.e. unpaid leave under the Family and Medical Leave Act of 1993, unpaid leave under the Uniformed Services Employment and Reemployment Rights Act of 1994, or unpaid leave on account of jury duty), to determine hours of service the County will exclude any periods of special unpaid leave during the measurement period and apply that average for the entire measurement period.
8. The County intends to employ its seasonal employees up to a maximum of six (6) months per year. Seasonal employees shall not qualify for health care coverage and therefore, will not be subject to any of the above measurement periods.

Exclusions

Any Clark County Department, Office, or Agency that does not participate in a health insurance plan sponsored by the Board of Clark County Commissioners, namely CEBCO insurance, is excluded from this policy.

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor
Appointing Authorities
Fiscal/Budget officers
POLA file

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Resolution 2014-0762

Authorize Change Order for the
CLA CR 333-0.00 Dayton Springfield Road Widening

Commissioner ____ moved, per the request of the Deputy Engineer, to authorize change order 4 with:

Organization Name:	R. B. Jergens
Original Contract:	$5,713,512.90
Previous Changes:	$195,472.82
This Change:	$9,127.13
New Contract Total:	$5,918,112.85
Funding Source(s):	Federal, OPWC, and Local funds (M.V. & G.T.)

Further move to authorize the County Administrator to execute change order.

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor
County Administrator
Requesting Department
Organization
ENGC file

Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Resolution 2014-0763

Authorize Contract Amendment with
Tri-State Youth Authority Inc, DBA: Mohican Youth Academy

Commissioner ____ moved, per the request of the Clark County Department of Job and Family Services Director, to authorize a contract amendment with:

Organization Name: Tri-State Youth Authority Inc, DBA: Mohican Youth Academy
Organization Address: 1012 ODNR Mohican 51 Perrysville, Ohio 44864
In the amount of: $(258,011.00)
Original Amount: $330,000.00
New Total Amount: $71,989.00
Funding Source(s): IV-E, IV-B, Title XX, Levy, ESSA, Chafee, TANF IL
Purpose: Foster Care/Residential Placements for Children
Effective Dates: September 17, 2014 – June 30, 2015

Further move to authorize the County Administrator to execute the contract and related documents.

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of, October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor
County Administrator
Requesting Department
JFSC file

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Resolution 2014-0764

Authorize Contract Amendment with
Talbert House

Commissioner ____ moved, per the request of the Clark County Department of Job and Family Services Director, to authorize a contract amendment with:

Organization Name: Talbert House
Organization Address: 2600 Victory Parkway Cincinnati, Ohio 25206
In the amount of: $(100,000.00)
Original Amount: $170,000.00
New Total Amount: $70,000.00
Funding Source(s): IV-E, IV-B, Title XX, Levy, ESSA, Chafee, TANF IL
Purpose: Foster Care/Residential Placements for Children
Effective Dates: September 17, 2014 – June 30, 2015

Further move to authorize the County Administrator to execute the contract and related documents.

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of, October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor
County Administrator
Requesting Department
JFSC file

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Resolution 2014-0765

Authorize Grant Submission
Food Assistance Employment and Training

Commissioner ____ moved, per the request of the Department of Job & Family Services Director, to authorize submission of the following:

Grant: Food Assistance Employment and Training Pilot Project
Grantor: Ohio Department of Job & Family Services
Funding Amount: $TBD
Purpose: To raise the number of Food Assistance work registrants who obtain unsubsidized employment, increase the earned income of the registrants, and reduce the reliance of the registrants on public assistance because they have entered employment or increased earnings
Grant Effective Dates: February 23, 2015 - February 22, 2018 (estimates)

Further move to authorize the County Administrator to execute the grant submission and related documents.

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor
County Administrator
Requesting Department
JFSG file

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Resolution 2014-0766

Authorize Grant Submission
Efficiency and Innovative Fund

Commissioner ____ moved, per the request of the Department of Job & Family Services Director, to authorize submission of the following:

Grant: Efficiency and Innovative Fund
Grantor: Ohio Department of Job & Family Services
Funding Amount: $250,000.00 maximum
Purpose: To address at least one of the following targeted areas in Child Welfare: adoption, visitation, reoccurrence of maltreatment, or reentry to foster care.
Grant Effective Dates: January 1, 2015 through December 31, 2015

Further move to authorize the County Administrator to execute the grant submission and related documents.

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor
County Administrator
Requesting Department
JFSG file

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Resolution 2014-0767

Authorize Inter-fund Transfer(s)

Commissioner ____ moved, upon the recommendation of the County Administrator, to authorize the following Inter-Fund Transfer(s):

Transfer From	**Amount**	**Transfer To**	**Amount**
BDD General Fund		BDD Comm Resident	
0208-220-75901-00	$800,000.00	0209-220-64100-00	$800,000.00

Reason: To cover ongoing program expenses as provided in the budget.

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor,
County Administrator,
Requesting Department(s),
FINI file

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Resolution 2014-0768

Authorize Intra-Fund Transfer(s)

Commissioner ____ moved, upon the recommendation of the County Administrator, to authorize the following Intra-Fund Transfer(s):

From Department	**Expense Acct.**	**Amount**	**To Department**	**Expense Acct.**	**Amount**
Fund: General					
Personnel	Personnel & Fringes	$4,000.00	Personnel	Operating Exp	$4,000.00

Reason: Funds will not be needed this year for salaries, so transfer is to purchase office furniture for full-time employees.

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor,
County Administrator,
Requesting Department(s),
FINF file

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Resolution 2014-0769

Approve Travel/Expense Allowance

Commissioner ____ moved, per request of the following Department Director(s) or Elected Official(s) to approve the following travel allowances.

Dept.	Name	Purpose	Place	Date	Cost
Personnel	M. Noble	OHPELRA Meeting	Columbus, OH	10/17/14	$225.00
Treasurer	S. Metzger	Fall Conference	Dublin, OH	11/18-20/14	$600.00
**Comm Plea	M. Reardon	OAM Fall Conference	Columbus, OH	10/1-3/14	$635.00
Commission	E. Heitzman	LGR Training	In Office	10/20/14	$ 20.00
CCDJFS	OMJ Staff	WIA Adult Trng.	Columbus, OH	10/21/14	$133.94
CCDJFS	L. Stewart & R. Howard	NH Training	Xenia, OH	10/22/14	$ 38.00
CCDJFS	Karen Mullins	Fetal Alcohol Syndrome	B'creek, OH	10/27/14	$ 39.12
CCDJFS	Amanda Pace	Children and ADD	Columbus, OH	10/27/14	$ 66.00
CCDJFS	Amanda Pace	Incarcerated Parents	B'creek, OH	10/28/14	$ 39.12
CCDJFS	Amanda Pace	Kids and a Conscience	Troy, OH	11/7/14	$ 51.44
CCDJFS	Africa Oliver	Personality Disorders	B'creek, OH	11/13/14	$ 38.40
CCDJFS	Denise Bell	Personality Development	Vandalia, OH	11/13/14	$ 89.00
CCDJFS	3 Social Workers	Parents at Risk of Killing their Children	B'creek, OH	11/14/14	$ 81.16
CCDJFS	Misty Board	Paperwork! Paperwork!	Troy, OH	11/14/14	$ 60.40
CCDJFS	Karen Mullins	Failure to Thrive	B'creek, OH	11/20/14	$ 39.12
CCDJFS	Jennifer Young	Adoption Finalization	Columbus, OH	11/21/14	$ 98.32
EMA (Haz-Mat)	Doug Buffenbarger	Haz-Mat Conference	Solon, OH	9/4-5/14	$409.04

**Replaces same request on Resolution 2014-0694 to reflect increased amount to cover hotel costs.

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor, County Administrator, Requesting Department(s), TRAV file

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Add-on
Resolution 2014-0770

10:00 a.m. Public Hearing for Rezoning Case Z-2014-05
filed by Wilma Van Scoyk in Bethel Township

This is the date and time set by the Board of County Commissioners, Clark County, Ohio, to hold a public hearing on the proposed rezoning case Z-2014-05 being approximately 0.762 acres located at 715 N. Dayton Lakeview Road, New Carlisle to rezone from A-1 (Agricultural District) to B- (Heavy Business District).

Public Hearing opened by the Commission President at ___ a.m.

Staff Report:

Audience Comments:

There being no one else in favor of or opposed to the proposed rezoning who wished to address the board, the Public Hearing was closed by the Commission President at ___ a.m.

Commissioner ____ moved to _____ rezoning case Z-2014-05 as presented.

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor, Requesting Department, Applicant, ZBTH file

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Add-on
Resolution 2014-0771

Approve Superior Fully Insured Dental Plan
Employees and Elected Officials for Calendar Year 2015

Commissioner ____ moved to approve the following for County employees and elected officials:

Renew the fully insured Superior Dental Care plan for calendar year 2015. The employer will contribute $18.22 per month; the employee will contribute $12.20 per month for a single plan or $51.54 per month for a family plan. County Officers' rates are based upon the date they took office.

Further move to authorize the County Administrator to execute any and all contracts associated with this resolution.

Further move to approve that the employee portion of dental and vision insurance premiums be paid two times per month, (twenty four times per year).

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor
County Administrator
Department Directors
PERB file

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in regular session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Add-on
Resolution 2014-0772

Contribution Policy for County Officers –
Terms Beginning in 2015 Medical/Drug, Dental and Vision Insurance

Commissioner ____ moved to adopt the following:

Clark County Officials, who are County Officers as defined by Ohio Revised Code, will be eligible to participate in any of the health insurance benefits offered under the Clark County Plan. The monthly premium costs for each plan will be shared between the County Officer and the County or applicable political subdivision based on the following:

Medical and Pharmacy Insurance: County Officers beginning new terms in 2015 will pay 8% of any fully insured monthly premium rate billed to the county (or premium equivalent rate in the event the plan is self funded), for any plan option selected. If the officer participates in the County Wellness Option and completes the requirements of the option, the officer's premium will be reduced monthly by the following amounts: $45.18 for a single plan, $75.00 for an employee plus one plan, and $100 for a family plan. If multiple medical insurance plans are available, the official may select any available plan at the start of his or her term, and change to a different plan if desired during the designated annual open enrollment period.

Dental Insurance: County Officers beginning new terms in 2015 may elect to participate in the Dental Insurance Plan. The County, or applicable political subdivision, will contribute _60% of the monthly single rate and the official will pay the difference for the plan selected. If more than one dental plan is available, the county will contribute 60% of the lowest single rate and the official may "buy-up" to the more expensive plan at his or her own expense.

Vision Insurance: When a supplemental vision insurance plan is available for any employee or County Officer to enroll on a voluntary and optional basis, the cost of the plan is paid entirely by the official with no contribution by the county or applicable political subdivision.

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor
County Administrator
County Elected Officials with terms beginning in 2015
PERB

The Board of County Commissioners, in and for Clark County, Ohio, met this 22nd day of October, 2014 in special session, pursuant to adjournment, in accordance with Section 121.22 O.R.C. (Sunshine Law), with the following members present, viz:

Richard L. Lohnes John Detrick David Hartley

Add-on
Resolution 2014-0773

Approve Medical and Pharmacy Insurance Plan Rates and Wellness Incentives for Employees for Calendar Year 2015

Commissioner ____ moved, to approve the following rates for CEBCO (County Employee Benefits Consortium)/Anthem and CEBCO/Express Scripts as the medical and pharmacy insurance providers respectively for employees for calendar year 2015.

Hybrid Plan monthly premium contribution without wellness credit is 8% of total premium:

Single	$ 45.18
Employee + One	$ 90.10
Family	$ 132.92

County Officers' rates are based upon the date they took office.

Wellness Credit: Participation by employees in 2015 wellness incentives, previously approved by the Board, provides a monthly premium credit toward the 2015 contribution rates for wellness participants. Single credit = $45.18, Employee + one credit = $75.00, Family = $100.00.

Further move to approve that the employee portion of medical premiums be paid two times per month, (twenty four times per year).

Commissioner ____ seconded the motion and the roll being called for its passage, the vote resulted as follows:

Commissioner Hartley, Commissioner Detrick, Commissioner Lohnes,

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I, Megan Lokai, Clerk to the Board of County Commissioners, do hereby certify that the above is a true and correct copy of a motion as recorded in the Journal of the Clark County Commissioners, under the date of October 22, 2014.

Megan Lokai, Clerk

copy: County Auditor, County Administrator, Elected Officials, Department Directors, Benefits Administrators, Insurance Consultant, Labor Management Health Care Committee, PERB file